

PUBLIC EMPLOYMENT RELATIONS COMMISSION
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2013 JAN 29 PM 3:48

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

**PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION**

Form E-1 (9/2010)

☐ Amended Petition in Case _____

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER Liquor Control Board
Contact Person Beverly Burdette
Address P.O. Box 43100
City, State, ZIP Olympia, WA 98504-3100
Telephone (360) 664-1739 Ext. _____
Fax (360) 644-2588
E-Mail _____

PETITIONER Washington Federation of State Employees
Contact Person Herb Harris
Address 1212 Jefferson St. SE, #300
City, State, ZIP Olympia, WA 98501
Telephone (360) 352-7603 Ext. _____
Fax (360) 382-7608
E-Mail herbh@wfse.org

INCUMBENT BARGAINING REPRESENTATIVE
(If one exists) _____
Contact Person _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Fax _____
E-Mail _____

2. DESIGNATION OF REQUEST *Select ONE.*

- ☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved

Enforcement/Licensing Agency wide - LEO's

Number of Employees in Unit 49 adding 2

Bargaining Unit Description *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

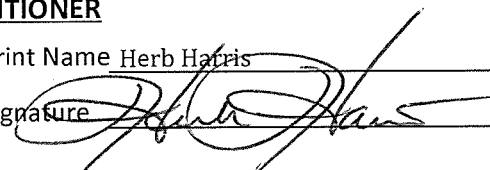
5. OTHER RELEVANT FACTS *Indicate if applicable.*

☒ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Herb Harris

Title PERC Specialist

Signature 

Date 1/29/2013

Petition for Investigation of Question Concerning Representation

5. Additional Information.

This petition is being filed under WAC 391-25-440, the self representation rule, to add unrepresented employees into the Liquor Enforcement Officers bargaining unit at the Liquor Control Board.


We are filing to include all liquor enforcement officers working at the Liquor Control Board.

There are currently two (2) liquor enforcement officers who are not included in the unit. These employees work in the Licensing section of the Liquor Control Board.

Based on the fact that a majority of employees have signed cards authorizing WFSE as their exclusive representative we are requesting a cross check of the cards under the provisions of 391-25-396 and 391-25-410 WAC .

The WFSE proposes that the new bargaining unit description would read as follows:

All non-supervisory liquor enforcement officers covered by RCW 41.06 and RCW 41.80 at the Washington State Liquor Control Board, excluding confidential employees, internal auditors, supervisors, Washington Management Service employees, and employees in other bargaining units.



Herb Harris
PERC Specialist

1/29/2013
Date

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Certificate of Servicing

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris, do certify that the following facts regarding servicing of the Petition for Investigation of Question Concerning Representation is true.

On January 29, 2013, I deposited in the United States mail, properly stamped and addressed, a copy of the petition to Beverly Burdette, LCB, and Rich Hall, OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligations under WAC 391-08-120 (4).

Signed on January 29, 2013 by

NAME: Herb Harris

Signature

A handwritten signature in black ink, appearing to read 'Herb Harris', is written over a horizontal line. The signature is stylized with large loops and a long horizontal stroke at the end.



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org

January 29, 2013

Michael Sellars, Executive Director
Public Employment Relations Commission
P.O. Box 40919
Olympia, WA 98504-0919

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PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Dear Mr. Sellars:

We are hereby filing a petition under the self determination rule, WAC 391-25-440, to be certified as the exclusive bargaining representative of certain non-supervisory employees working at the Liquor Control Board.

The petitioned for employees include the Liquor Enforcement Officers working in the Licensing section of the agency.

Based on the fact that a majority of employees have signed cards authorizing WFSE as their exclusive representative we are requesting a cross check of the cards under the provisions of 391-25-396 and 391-25-410 WAC.

Thank you for your attention to our request. If you have any questions regarding our petition you can contact me at 352-7603.

Sincerely,



Herb Harris
PERC Specialist

CC: Rich Hall, OFM/LRD
Beverly Burdette, LCB
WFSE Staff